# SUSTAINABILITY POLICY

Polisan Holding aim to leave a livable world for future generations and to adopt and spread the sustainability approach in all of their production and service processes of its affiliates. We are committed:

- ✓ Providing equal opportunity without regard to race, gender, marital status, age, color, religion, ancestry, national origin, disability and other protected characteristics,
- ✓ Establishing and promoting employee relations based on ethical principles and mutual trust,
- ✓ Acting within the framework of our Anti-Bribery and Anti-Corruption Policy with zero tolerance for bribery and corruption,
- ✓ Complying with applicable legal requirements, national and international standards and customer requirements in our activities,
- ✓ As a signatory to the United Nations Global Compact, we commit to embracing the ten principles in the areas of human rights, labor standards, the environment, and anti-corruption, and to incorporating them into our operations,
- ✓ Creating high value-added for the sectors in which we operate through our products and services,
- ✓ Early identification of corporate risks, including risks and opportunities related to climate change, taking these into account in our decision-making processes and managing them in line with our corporate risk appetite,
- ✓ Prioritizing the occupational health and safety of our employees and stakeholders and continuously improving our working environment in line with our “zero accident” principle,
- ✓ Conducting our production and service activities in line with our triple responsibility commitment and policies,
- ✓ Improving resource efficiency in our operations through the effective management of energy and natural resource use; optimizing water consumption; expanding energy efficiency projects; and reducing waste at source while increasing recycling rates,
- ✓ Minimizing the environmental impacts of the materials, production technologies and products we use, taking into consideration biodiversity impacts, in line with our principle of continuous improvement,
- ✓ Setting short-, medium- and long-term measurable targets in line with our strategic priorities, regularly monitoring our performance against these targets, and transparently disclosing our results to our stakeholders through our sustainability report,

**Polisan Holding AŞ**

Dilovası Organize Sanayi Bölgesi 1. Kısım
Liman Cad. No:7 41455
DİLOVASI / KOCAELİ
**T:** +90 262 679 71 00 • **F:** +90 262 754 74 34
info@polisan.com.tr | **polisanholding.com**

(Original copy signed)

- ✓ Regularly monitoring and managing our greenhouse gas and air emissions within the scope of combating climate change and protecting air quality, and reducing the emission intensity arising from our operations,
- ✓ In line with Turkey's 2053 net-zero emissions target, we aim to develop carbon-neutral business models and manage our climate strategy in accordance with this goal,
- ✓ To develop, implement, and periodically review our climate transition plan as part of our efforts to combat climate change
- ✓ Conducting product evaluations through life cycle assessment studies,
- ✓ Working closely with our suppliers to manage environmental and social impacts arising from the value chain, evaluating them in line with our environmental, social and governance (ESG) performance criteria, and not engaging with suppliers whose performance falls below the defined threshold score,
- ✓ Regularly sharing our sustainability practices with our stakeholders in line with our transparency approach,
- ✓ Ensuring the provision of adequate human, technological and financial resources to achieve our goals and objectives and ensuring their optimal use,
- ✓ Consistently reviewing and improving our sustainability performance in line with our principle of continuous improvement,
- ✓ Closely monitoring developments in national and international sustainability platforms to maintain active stakeholder engagement.

PhD. Selçuk DENİZHAN

**Polisan Holding**
**CEO**



**Polisan Holding AŞ**
Dilovası Organize Sanayi Bölgesi 1. Kısım
Liman Cad. No:7 41455
DİLOVASI / KOCAELİ
**T:** +90 262 679 71 00 • **F:** +90 262 754 74 34
info@polisan.com.tr | **polisanholding.com**

(Original copy signed)