POLİSAN HOLDİNG A.Ş.

Material Event Disclosure

March 4, 2026

Collective Labor Agreement

Based on the notifications received from our subsidiaries, Polisan Kimya Sanayii A.Ş. and Polisan Yapıkim Yapı Kimyasalları San. ve Tic. A.Ş., an agreement has been reached with the Lastik-İş Trade Union, of which they are members, following the collective labor agreement negotiations held for the Dilovası, Adana and Samsun plants. Accordingly, a two-year Collective Labor Agreement covering the period between January 1, 2026 and December 31, 2027 has been signed.

This statement has been translated into English for informative purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure, the Turkish version shall prevail.

About Polisan Holding

Polisan Holding A.Ş., a long-established Turkish conglomerate, traces its roots back to 1956. Starting in textiles, the Bitlis Family's ventures have branched out over time, encompassing chemicals, port management, paint, and real estate. In 2000, the family's investments consolidated under the banner of Polisan Holding A.Ş., streamlining operations and fostering cross-company collaboration.

Today, Polisan Holding employs c.1.000 across its port, chemicals and construction chemicals businesses, and a strategic real estate portfolio. For more information about Polisan Holding, a publicly traded company on Borsa Istanbul, visit www.polisanholding.com.

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