POLİSAN HOLDİNG A.Ş.

Material Event Disclosure

APRIL 3, 2024

About the Collective Labour Agreement

Our subsidiaries Polisan Kimya Sanayii A.Ş. and Polisan Yapıkim Yapı Kimyasalları San. ve Tic. A.Ş. notified our company that an agreement was reached on April 2, 2024, in the collective bargaining negotiations with Lastik-İş Union of which they are members, for Dilovası, Adana and Samsun plants; and that the 2-year Collective Labor Agreement, effective between 1 January 2024 and 31 December 2025 period, has been signed.

This statement has been translated into English for informational purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure statement, the Turkish version shall prevail.

About Polisan Holding

Polisan Holding A.Ş., a long-established Turkish conglomerate, traces its roots back to 1956. Starting in textiles, the Bitlis Family's ventures have branched out over time, encompassing chemicals, port management, paint, and real estate. In 2000, the family's investments consolidated under the banner of Polisan Holding A.Ş., streamlining operations and fostering cross-company collaboration.

Today, Polisan Holding employs 1,100 across its paint, port, and chemical businesses, boasts global partnerships with giants like Dow Chemical and Kansai Paint, six international investments including Greece, and a strategic real estate portfolio. For more information about Polisan Holding, a publicly traded company on Borsa Istanbul, visit www.polisanholding.com.

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